

HENDERSON TRUST

SUSTAINABILITY POLICY

'Caring for our communities and the environment'

PRINCIPLES

Henderson Trust recognises the importance of minimising the negative impact of all of its activities and will:

- work to reduce its carbon and environmental footprints
- work towards sustainable development and improving the quality of life for the local community by being an environmentally responsible charity
- Play a part in advocating for sustainable development in the community and through its network of partners
- comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice
- integrate sustainability considerations into all our business decisions
- ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- make clients and suppliers aware of our Sustainability Policy, and encourage them to pursue sustainable development
- review, annually report, and continually strive to improve our sustainability performance.

SCOPE

In undertaking all of its work, Henderson Trust will reduce the consumption of resources and improve the efficient use of those resources by minimising energy use minimising waste production and pollution.

Where practicable, Henderson Trust will consider environmental criteria when purchasing goods and services, and will comply with all relevant environmental legislation and associated requirements.

Henderson Trust will communicate this policy internally and externally whenever appropriate and will work with staff, volunteers, partners, suppliers, and HBC tenants to promote improved environmental performance.

Henderson Trust will work to continuously improve its environmental performance however

we acknowledge that we have limited influence over some aspects of our business.

OBJECTIVES

Henderson Trust will use this policy as a framework for setting objectives and targets for environmental improvement.

REPORTING

This policy will be posted on Henderson Trust's website and will be freely shared when requested.

A section on sustainable development will be included in the Trustees' Report in the Trust's annual accounts from 2021/22 onwards.